



Hythe Town Youth FC Disciplinary Procedure

The principal reasons for this procedure are not only to ensure that the standards established by The Club's rules and are adhered to, but also to provide fair methods of dealing with alleged failure to observe such rules.

All cases of disciplinary action, in accordance with this procedure will be recorded and placed in The Club's records.

A Disciplinary Panel consisting of three Committee Members and usually including The Chairman, Welfare Officer and Head Coach will meet to consider complaint and report the actions decided.

The disciplinary panel is concerned with the following:

- Misdemeanour
- Misconduct
- Gross Misconduct

The club has five levels at which a disciplinary action may be invoked, they are:

- Verbal Warning (for minor offences)
- First Written Warning (repeated minor offences)
- Final Written Warning (should the verbal and/or the first written warnings have no effect)
- Membership removal (the Club Member or Official will be informed and will receive a written notice of this decision, together with the reason for removal)

However, the Club reserves the right to omit any stages dependent upon the seriousness of the alleged offence(s).

Fines

There will be occasions in accordance with County FA and League disciplinary procedures where the Club will have fines imposed upon it for inappropriate actions of its members, Officials, Parents, Guardians or Spectators.

The Club retains the right to pass on such fines to the offending person(s) where it deems necessary in accordance with the Club's constitution.

Notice in writing will be given to the offending person(s) of the fine imposed.

The findings of the meeting will be confirmed to the member in writing within 7 days.

If Suspension is imposed the member shall not represent the Club in any way during the period and the member shall not attend training sessions, matches or committee meetings.

The decision of the Committee shall be final.